

Salary scales for the ETH Domain as of January 2026

Valid as of 01.01.2026

Salary scale ETH Domain – Data Line C

Appendix 2

(Art. 26 clause 1; Art. 27 clause 5, Art. 28 clause 1 ETH PO)¹

Years of experience	FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.0	100.0%		57'633	62'386	67'566	73'207	79'356	86'221	94'066	103'238	114'181	127'826	145'465	168'959	201'061	245'997
1.0	102.0%	2.0%	58'786	63'634	68'917	74'671	80'943	87'945	95'947	105'303	116'465	130'383	148'374	172'338	205'082	250'917
2.0	104.0%	2.0%	59'938	64'881	70'269	76'135	82'530	89'670	97'829	107'368	118'748	132'939	151'284	175'717	209'103	255'837
3.0	106.0%	2.0%	61'091	66'129	71'620	77'599	84'117	91'394	99'710	109'432	121'032	135'496	154'193	179'097	213'125	260'757
4.0	108.0%	2.0%	62'244	67'377	72'971	79'064	85'704	93'119	101'591	111'497	123'315	138'052	157'102	182'476	217'146	265'677
5.0	110.0%	2.0%	63'396	68'625	74'323	80'528	87'292	94'843	103'473	113'562	125'599	140'609	160'012	185'855	221'167	270'597
6.0	111.5%	1.5%	64'261	69'560	75'336	81'626	88'482	96'136	104'884	115'110	127'312	142'526	162'193	188'389	224'183	274'287
7.0	113.0%	1.5%	65'125	70'496	76'350	82'724	89'672	97'430	106'295	116'659	129'025	144'443	164'375	190'924	227'199	277'977
8.0	114.5%	1.5%	65'990	71'432	77'363	83'822	90'863	98'723	107'706	118'208	130'737	146'361	166'557	193'458	230'215	281'667
9.0	116.0%	1.5%	66'854	72'368	78'377	84'920	92'053	100'016	109'117	119'756	132'450	148'278	168'739	195'992	233'231	285'357
10.0	117.5%	1.5%	67'719	73'304	79'390	86'018	93'243	101'310	110'528	121'305	134'163	150'196	170'921	198'527	236'247	289'046
11.0	118.5%	1.0%	68'295	73'927	80'066	86'750	94'037	102'172	111'468	122'337	135'304	151'474	172'376	200'216	238'257	291'506
12.0	119.5%	1.0%	68'871	74'551	80'741	87'482	94'830	103'034	112'409	123'369	136'446	152'752	173'831	201'906	240'268	293'966
13.0	120.5%	1.0%	69'448	75'175	81'417	88'214	95'624	103'896	113'350	124'402	137'588	154'030	175'285	203'596	242'279	296'426
14.0	121.5%	1.0%	70'024	75'799	82'093	88'947	96'418	104'759	114'290	125'434	138'730	155'309	176'740	205'285	244'289	298'886
15.0	122.5%	1.0%	70'600	76'423	82'768	89'679	97'211	105'621	115'231	126'467	139'872	156'587	178'195	206'975	246'300	301'346

These salaries are determined by the Federal Council

FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Lowest = performance E with 0 yrs. experience	48'988	53'028	57'431	62'226	67'453	73'288	79'956	87'752	97'054	108'652	123'645	143'615	170'902	209'097	
Highest = performance A with 15 yrs. experience	81'190	87'886	95'184	103'130	111'793	121'464	132'515	145'437	160'852	180'075	204'924	238'021	283'245	346'548	

¹ Personnel Ordinance for the ETH Domain, ETH PO, SR 172.220.113

ETH professors' salaries 2026

Salary scales for ETH professors (Art. 16 Professorial Ordinance) ²	Minimum salary in CHF	Maximum salary in CHF
Full Professors	227'260	299'032
Associate Professors	194'378	266'150
Assistant Professors	161'458	233'230

Employment under private law beyond the age limit (Art. 14a Professorial Ordinance)

The annual salary for full-time employment amounts to CHF 119'612 with an employment level of 100 percent.

Supplementary benefits in addition to the family allowance 2026

The total amount from the family allowances specified in FamZG³, cantonal family allowances and the supplementary benefit comes to a maximum per year of:

Supplementary benefits and family allowances (Art. 41a ETH PO) ⁴	per annum in CHF	monthly 1/12 in CHF
for the first child entitled to the allowance	4'628.40	385.70
for each additional child entitled to the allowance	2'944.20	245.35
for each additional child entitled to the allowance who has reached the age of 15/16 and is still in education	3'312.00	276.00

Employees with an activity rate of more than 50% and those who are paying OASI contributions on a minimum income of CHF 7,350 per year (CHF 612.00 per month) are entitled to claim supplementary benefits (amounts applicable as at 2025).

Employees with an activity rate of less than 50 percent or who receive less than the minimum salary for child allowances only receive the supplementary benefits in cases of hardship.

Employees are obliged to immediately report to their employer any change that affects their entitlement to, or the amount of, the allowances. To this end, they should use the appropriate amendment or application form.

The supplementary benefits paid in addition to the family allowance are adjusted for inflation.

² ETH Professorial Ordinance, SR 172.220.113.40

³ Family Allowances Act, FamZG, SR 836.2

⁴ Personnel Ordinance for the ETH Domain, ETH PO, SR 172.220.113

All salary scales for the ETH Domain 2026

by functional grade, years of experience and position in the salary band based on the evaluation of performance

FG		useful experience															
1		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	66'278	67'604	68'929	70'255	71'580	72'906	73'900	74'894	75'888	76'882	77'877	78'539	79'202	79'865	80'528	81'190
B	A+	61'955	63'195	64'434	65'673	66'912	68'151	69'080	70'010	70'939	71'868	72'798	73'417	74'037	74'656	75'276	75'895
C	A	57'633	58'786	59'938	61'091	62'244	63'396	64'261	65'125	65'990	66'854	67'719	68'295	68'871	69'448	70'024	70'600
D	B	53'311	54'377	55'443	56'509	57'575	58'642	59'441	60'241	61'041	61'840	62'640	63'173	63'706	64'239	64'772	65'305
E	C	48'988	49'968	50'948	51'927	52'907	53'887	54'622	55'357	56'091	56'826	57'561	58'051	58'541	59'031	59'520	60'010
2		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	71'744	73'179	74'614	76'049	77'483	78'918	79'994	81'071	82'147	83'223	84'299	85'017	85'734	86'451	87'169	87'886
B	A+	67'065	68'406	69'748	71'089	72'430	73'771	74'777	75'783	76'789	77'795	78'801	79'472	80'143	80'813	81'484	82'155
C	A	62'386	63'634	64'881	66'129	67'377	68'625	69'560	70'496	71'432	72'368	73'304	73'927	74'551	75'175	75'799	76'423
D	B	57'707	58'861	60'015	61'169	62'324	63'478	64'343	65'209	66'075	66'940	67'806	68'383	68'960	69'537	70'114	70'691
E	C	53'028	54'089	55'149	56'210	57'270	58'331	59'126	59'922	60'717	61'513	62'308	62'838	63'369	63'899	64'429	64'959
3		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	77'701	79'255	80'809	82'363	83'917	85'471	86'637	87'802	88'968	90'133	91'299	92'076	92'853	93'630	94'407	95'184
B	A+	72'633	74'086	75'539	76'991	78'444	79'897	80'986	82'076	83'165	84'255	85'344	86'071	86'797	87'523	88'250	88'976
C	A	67'566	68'917	70'269	71'620	72'971	74'323	75'336	76'350	77'363	78'377	79'390	80'066	80'741	81'417	82'093	82'768
D	B	62'499	63'749	64'998	66'248	67'498	68'748	69'686	70'623	71'561	72'498	73'436	74'061	74'686	75'311	75'936	76'561
E	C	57'431	58'580	59'728	60'877	62'026	63'174	64'036	64'897	65'759	66'620	67'482	68'056	68'630	69'204	69'779	70'353
4		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	84'188	85'872	87'556	89'239	90'923	92'607	93'870	95'133	96'395	97'658	98'921	99'763	100'605	101'447	102'288	103'130
B	A+	78'698	80'271	81'845	83'419	84'993	86'567	87'748	88'928	90'109	91'289	92'470	93'257	94'044	94'831	95'617	96'404
C	A	73'207	74'671	76'135	77'599	79'064	80'528	81'626	82'724	83'822	84'920	86'018	86'750	87'482	88'214	88'947	89'679
D	B	67'716	69'071	70'425	71'779	73'134	74'488	75'504	76'520	77'535	78'551	79'567	80'244	80'921	81'598	82'276	82'953
E	C	62'226	63'470	64'715	65'960	67'204	68'449	69'382	70'315	71'249	72'182	73'115	73'738	74'360	74'982	75'605	76'227

Key:

FG = functional grade; performance letters according to ETH PO A-E / according to ETH Zurich A++ - C

Useful experience = number of useful years of experience (max. 15)

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FG		useful experience															
5		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	91'259	93'085	94'910	96'735	98'560	100'385	101'754	103'123	104'492	105'861	107'230	108'142	109'055	109'968	110'880	111'793
B	A+	85'308	87'014	88'720	90'426	92'132	93'838	95'118	96'398	97'677	98'957	100'237	101'090	101'943	102'796	103'649	104'502
C	A	79'356	80'943	82'530	84'117	85'704	87'292	88'482	89'672	90'863	92'053	93'243	94'037	94'830	95'624	96'418	97'211
D	B	73'404	74'872	76'340	77'809	79'277	80'745	81'846	82'947	84'048	85'149	86'250	86'984	87'718	88'452	89'186	89'920
E	C	67'453	68'802	70'151	71'500	72'849	74'198	75'210	76'221	77'233	78'245	79'257	79'931	80'606	81'280	81'955	82'629
6		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	99'154	101'137	103'120	105'103	107'086	109'070	110'557	112'044	113'532	115'019	116'506	117'498	118'489	119'481	120'472	121'464
B	A+	92'688	94'541	96'395	98'249	100'103	101'956	103'347	104'737	106'127	107'518	108'908	109'835	110'762	111'689	112'615	113'542
C	A	86'221	87'945	89'670	91'394	93'119	94'843	96'136	97'430	98'723	100'016	101'310	102'172	103'034	103'896	104'759	105'621
D	B	79'754	81'350	82'945	84'540	86'135	87'730	88'926	90'123	91'319	92'515	93'711	94'509	95'307	96'104	96'902	97'699
E	C	73'288	74'754	76'219	77'685	79'151	80'617	81'716	82'815	83'915	85'014	86'113	86'846	87'579	88'312	89'045	89'778
7		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	108'176	110'339	112'503	114'666	116'830	118'993	120'616	122'239	123'861	125'484	127'107	128'188	129'270	130'352	131'434	132'515
B	A+	101'121	103'143	105'166	107'188	109'211	111'233	112'750	114'267	115'783	117'300	118'817	119'828	120'840	121'851	122'862	123'873
C	A	94'066	95'947	97'829	99'710	101'591	103'473	104'884	106'295	107'706	109'117	110'528	111'468	112'409	113'350	114'290	115'231
D	B	87'011	88'751	90'491	92'232	93'972	95'712	97'017	98'322	99'628	100'933	102'238	103'108	103'978	104'848	105'718	106'589
E	C	79'956	81'555	83'154	84'753	86'353	87'952	89'151	90'350	91'550	92'749	93'948	94'748	95'548	96'347	97'147	97'946
8		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	118'724	121'098	123'473	125'847	128'222	130'596	132'377	134'158	135'939	137'719	139'500	140'688	141'875	143'062	144'249	145'437
B	A+	110'981	113'200	115'420	117'640	119'859	122'079	123'744	125'408	127'073	128'738	130'403	131'512	132'622	133'732	134'842	135'952
C	A	103'238	105'303	107'368	109'432	111'497	113'562	115'110	116'659	118'208	119'756	121'305	122'337	123'369	124'402	125'434	126'467
D	B	95'495	97'405	99'315	101'225	103'135	105'045	106'477	107'910	109'342	110'774	112'207	113'162	114'117	115'072	116'027	116'982
E	C	87'752	89'507	91'262	93'017	94'772	96'528	97'844	99'160	100'476	101'793	103'109	103'986	104'864	105'742	106'619	107'497
9		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	131'308	133'934	136'560	139'187	141'813	144'439	146'409	148'378	150'348	152'317	154'287	155'600	156'913	158'226	159'539	160'852
B	A+	122'745	125'199	127'654	130'109	132'564	135'019	136'860	138'701	140'543	142'384	144'225	145'452	146'680	147'907	149'135	150'362
C	A	114'181	116'465	118'748	121'032	123'315	125'599	127'312	129'025	130'737	132'450	134'163	135'304	136'446	137'588	138'730	139'872
D	B	105'617	107'730	109'842	111'954	114'067	116'179	117'763	119'348	120'932	122'516	124'100	125'157	126'213	127'269	128'325	129'381
E	C	97'054	98'995	100'936	102'877	104'818	106'759	108'215	109'671	111'127	112'582	114'038	115'009	115'979	116'950	117'920	118'891

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FG		useful experience															
10		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	147'000	149'940	152'880	155'820	158'760	161'700	163'905	166'110	168'315	170'520	172'725	174'195	175'665	177'135	178'605	180'075
B	A+	137'413	140'161	142'909	145'658	148'406	151'154	153'215	155'277	157'338	159'399	161'460	162'834	164'208	165'583	166'957	168'331
C	A	127'826	130'383	132'939	135'496	138'052	140'609	142'526	144'443	146'361	148'278	150'196	151'474	152'752	154'030	155'309	156'587
D	B	118'239	120'604	122'969	125'333	127'698	130'063	131'837	133'610	135'384	137'157	138'931	140'113	141'296	142'478	143'660	144'843
E	C	108'652	110'825	112'998	115'171	117'344	119'517	121'147	122'777	124'407	126'036	127'666	128'753	129'839	130'926	132'012	133'099
11		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	167'285	170'630	173'976	177'322	180'668	184'013	186'523	189'032	191'541	194'050	196'560	198'232	199'905	201'578	203'251	204'924
B	A+	156'375	159'502	162'630	165'757	168'885	172'012	174'358	176'704	179'049	181'395	183'740	185'304	186'868	188'432	189'995	191'559
C	A	145'465	148'374	151'284	154'193	157'102	160'012	162'193	164'375	166'557	168'739	170'921	172'376	173'831	175'285	176'740	178'195
D	B	134'555	137'246	139'937	142'628	145'320	148'011	150'029	152'047	154'066	156'084	158'102	159'448	160'793	162'139	163'484	164'830
E	C	123'645	126'118	128'591	131'064	133'537	136'010	137'864	139'719	141'574	143'428	145'283	146'520	147'756	148'993	150'229	151'465
12		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	194'303	198'189	202'075	205'961	209'847	213'733	216'648	219'562	222'477	225'391	228'306	230'249	232'192	234'135	236'078	238'021
B	A+	181'631	185'264	188'896	192'529	196'161	199'794	202'518	205'243	207'967	210'692	213'416	215'233	217'049	218'865	220'682	222'498
C	A	168'959	172'338	175'717	179'097	182'476	185'855	188'389	190'924	193'458	195'992	198'527	200'216	201'906	203'596	205'285	206'975
D	B	156'287	159'413	162'539	165'664	168'790	171'916	174'260	176'604	178'949	181'293	183'637	185'200	186'763	188'326	189'889	191'452
E	C	143'615	146'487	149'360	152'232	155'104	157'977	160'131	162'285	164'439	166'594	168'748	170'184	171'620	173'056	174'492	175'929
13		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	231'220	235'845	240'469	245'093	249'718	254'342	257'810	261'279	264'747	268'215	271'684	273'996	276'308	278'620	280'932	283'245
B	A+	216'141	220'463	224'786	229'109	233'432	237'755	240'997	244'239	247'481	250'723	253'965	256'127	258'288	260'449	262'611	264'772
C	A	201'061	205'082	209'103	213'125	217'146	221'167	224'183	227'199	230'215	233'231	236'247	238'257	240'268	242'279	244'289	246'300
D	B	185'981	189'701	193'421	197'140	200'860	204'580	207'369	210'159	212'949	215'738	218'528	220'388	222'248	224'108	225'967	227'827
E	C	170'902	174'320	177'738	181'156	184'574	187'992	190'556	193'119	195'683	198'246	200'810	202'519	204'228	205'937	207'646	209'355
14		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	282'897	288'554	294'212	299'870	305'528	311'186	315'430	319'673	323'917	328'160	332'403	335'232	338'061	340'890	343'719	346'548
B	A+	264'447	269'736	275'025	280'314	285'603	290'891	294'858	298'825	302'792	306'758	310'725	313'369	316'014	318'658	321'303	323'947
C	A	245'997	250'917	255'837	260'757	265'677	270'597	274'287	277'977	281'667	285'357	289'046	291'506	293'966	296'426	298'886	301'346
D	B	227'547	232'098	236'649	241'200	245'751	250'302	253'715	257'128	260'542	263'955	267'368	269'643	271'919	274'194	276'470	278'745
E	C	209'097	213'279	217'461	221'643	225'825	230'007	233'144	236'280	239'417	242'553	245'690	247'780	249'871	251'962	254'053	256'144

20.12.2025/eb