

Salary scales for the ETH Domain as of January 2025

Valid as of 01.01.2025

Salary scale ETH Domain – Data Line C

Appendix 2

(Art. 26 clause 1; Art. 27 clause 5, Art. 28 clause 1 ETH PO)¹

Years of experience	FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.0	100.0%		57'575	62'324	67'498	73'134	79'276	86'135	93'972	103'135	114'067	127'698	145'320	168'790	200'860	245'752
1.0	102.0%	2.0%	58'727	63'571	68'848	74'596	80'862	87'857	95'852	105'198	116'348	130'252	148'226	172'166	204'877	250'667
2.0	104.0%	2.0%	59'878	64'817	70'198	76'059	82'448	89'580	97'731	107'261	118'630	132'806	151'133	175'541	208'894	255'582
3.0	106.0%	2.0%	61'030	66'063	71'548	77'522	84'033	91'303	99'611	109'323	120'911	135'360	154'039	178'917	212'911	260'497
4.0	108.0%	2.0%	62'181	67'310	72'898	78'984	85'619	93'025	101'490	111'386	123'192	137'914	156'946	182'293	216'928	265'412
5.0	110.0%	2.0%	63'333	68'556	74'248	80'447	87'204	94'748	103'370	113'449	125'474	140'468	159'852	185'669	220'946	270'327
6.0	111.5%	1.5%	64'196	69'491	75'260	81'544	88'393	96'040	104'779	114'996	127'185	142'384	162'032	188'201	223'959	274'013
7.0	113.0%	1.5%	65'060	70'426	76'273	82'641	89'582	97'332	106'189	116'543	128'896	144'299	164'212	190'733	226'971	277'699
8.0	114.5%	1.5%	65'924	71'361	77'285	83'738	90'772	98'624	107'598	118'090	130'607	146'215	166'391	193'264	229'984	281'386
9.0	116.0%	1.5%	66'787	72'296	78'298	84'835	91'961	99'916	109'008	119'637	132'318	148'130	168'571	195'796	232'997	285'072
10.0	117.5%	1.5%	67'651	73'231	79'310	85'932	93'150	101'208	110'417	121'184	134'029	150'046	170'751	198'328	236'010	288'758
11.0	118.5%	1.0%	68'227	73'854	79'985	86'663	93'943	102'069	111'357	122'215	135'169	151'323	172'204	200'016	238'019	291'216
12.0	119.5%	1.0%	68'802	74'477	80'660	87'395	94'735	102'931	112'297	123'247	136'310	152'600	173'657	201'704	240'027	293'673
13.0	120.5%	1.0%	69'378	75'100	81'335	88'126	95'528	103'792	113'237	124'278	137'451	153'877	175'111	203'392	242'036	296'131
14.0	121.5%	1.0%	69'954	75'724	82'010	88'857	96'321	104'653	114'176	125'309	138'591	155'154	176'564	205'080	244'045	298'588
15.0	122.5%	1.0%	70'530	76'347	82'685	89'589	97'114	105'515	115'116	126'341	139'732	156'430	178'017	206'768	246'053	301'046

These salaries are determined by the Federal Council

FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Lowest = performance E with 0 yrs. experience	48'939	52'975	57'373	62'164	67'385	73'214	79'876	87'665	96'957	108'544	123'522	143'471	170'731	208'889	
Highest = performance A with 15 yrs. experience	81'109	87'799	95'088	103'027	111'681	121'342	132'383	145'292	160'692	179'895	204'720	237'783	282'961	346'203	

¹ Personnel Ordinance for the ETH Domain, ETH PO, SR 172.220.113

ETH professors' salaries 2025

Salary scales for ETH professors (Art. 16 Professorial Ordinance) ²	Minimum salary in CHF	Maximum salary in CHF
Full Professors	227'033	298'733
Associate Professors	194'184	265'884
Assistant Professors	161'297	232'997

Employment under private law beyond the age limit (Art. 14a Professorial Ordinance)

The annual salary for full-time employment amounts to CHF 119'493 with an employment level of 100 percent.

Supplementary benefits in addition to the family allowance 2025

The total amount from the family allowances specified in FamZG³, cantonal family allowances and the supplementary benefit comes to a maximum per year of:

Supplementary benefits and family allowances (Art. 41a ETH PO) ⁴	per annum in CHF	monthly 1/12 in CHF
for the first child entitled to the allowance	4'626.00	385.50
for each additional child entitled to the allowance	2'944.20	245.35
for each additional child entitled to the allowance who has reached the age of 15/16 and is still in education	3'312.00	276.00

Employees with an activity rate of more than 50% and those who are paying OASI contributions on a minimum income of CHF 7,350 per year (CHF 612.00 per month) are entitled to claim supplementary benefits (amounts applicable as at 2025).

Employees with an activity rate of less than 50 percent or who receive less than the minimum salary for child allowances only receive the supplementary benefits in cases of hardship.

Employees are obliged to immediately report to their employer any change that affects their entitlement to, or the amount of, the allowances. To this end, they should use the appropriate amendment or application form.

The supplementary benefits paid in addition to the family allowance are adjusted for inflation.

² ETH Professorial Ordinance, SR 172.220.113.40

³ Family Allowances Act, FamZG, SR 836.2

⁴ Personnel Ordinance for the ETH Domain, ETH PO, SR 172.220.113

All salary scales for the ETH Domain 2025
by functional grade, years of experience and position in the salary band based on the evaluation of performance

FG		useful experience															
1		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	66'212	67'536	68'860	70'184	71'508	72'833	73'826	74'819	75'812	76'805	77'799	78'461	79'123	79'785	80'447	81'109
B	A+	61'893	63'131	64'369	65'607	66'845	68'083	69'011	69'939	70'868	71'796	72'725	73'344	73'963	74'582	75'200	75'819
C	A	57'575	58'727	59'878	61'030	62'181	63'333	64'196	65'060	65'924	66'787	67'651	68'227	68'802	69'378	69'954	70'530
D	B	53'257	54'322	55'387	56'453	57'518	58'583	59'382	60'180	60'979	61'778	62'577	63'110	63'642	64'175	64'707	65'240
E	C	48'939	49'918	50'896	51'875	52'854	53'833	54'567	55'301	56'035	56'769	57'503	57'993	58'482	58'971	59'461	59'950

2		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	71'673	73'106	74'540	75'973	77'406	78'840	79'915	80'990	82'065	83'140	84'215	84'932	85'649	86'366	87'082	87'799
B	A+	66'998	68'338	69'678	71'018	72'358	73'698	74'703	75'708	76'713	77'718	78'723	79'393	80'063	80'733	81'403	82'073
C	A	62'324	63'571	64'817	66'063	67'310	68'556	69'491	70'426	71'361	72'296	73'231	73'854	74'477	75'100	75'724	76'347
D	B	57'650	58'803	59'956	61'109	62'262	63'415	64'279	65'144	66'009	66'874	67'738	68'315	68'891	69'468	70'044	70'621
E	C	52'975	54'035	55'094	56'154	57'213	58'273	59'068	59'862	60'657	61'451	62'246	62'776	63'306	63'835	64'365	64'895

3		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	77'623	79'175	80'728	82'280	83'833	85'385	86'549	87'714	88'878	90'042	91'207	91'983	92'759	93'535	94'312	95'088
B	A+	72'560	74'012	75'463	76'914	78'365	79'816	80'905	81'993	83'082	84'170	85'258	85'984	86'710	87'435	88'161	88'887
C	A	67'498	68'848	70'198	71'548	72'898	74'248	75'260	76'273	77'285	78'298	79'310	79'985	80'660	81'335	82'010	82'685
D	B	62'436	63'684	64'933	66'182	67'431	68'679	69'616	70'552	71'489	72'425	73'362	73'986	74'611	75'235	75'859	76'484
E	C	57'373	58'521	59'668	60'816	61'963	63'111	63'971	64'832	65'692	66'553	67'414	67'987	68'561	69'135	69'709	70'282

Key:

FG = functional grade; performance letters according to ETH PO A-E / according to ETH Zurich A++ - C

Useful experience = number of useful years of experience (max. 15)

ETH Board, page 4

FG		useful experience														
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4		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	84'104	85'786	87'468	89'150	90'832	92'514	93'776	95'037	96'299	97'560	98'822	99'663	100'504	101'345	102'186	103'027
B	A+	78'619	80'191	81'763	83'336	84'908	86'480	87'660	88'839	90'018	91'198	92'377	93'163	93'949	94'735	95'522	96'308
C	A	73'134	74'596	76'059	77'522	78'984	80'447	81'544	82'641	83'738	84'835	85'932	86'663	87'395	88'126	88'857	89'589
D	B	67'649	69'002	70'354	71'707	73'060	74'413	75'428	76'443	77'458	78'472	79'487	80'164	80'840	81'517	82'193	82'869
E	C	62'164	63'407	64'650	65'893	67'137	68'380	69'312	70'245	71'177	72'110	73'042	73'664	74'285	74'907	75'529	76'150

5		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	91'168	92'991	94'815	96'638	98'461	100'285	101'652	103'020	104'387	105'755	107'122	108'034	108'946	109'857	110'769	111'681
B	A+	85'222	86'927	88'631	90'336	92'040	93'744	95'023	96'301	97'579	98'858	100'136	100'988	101'841	102'693	103'545	104'397
C	A	79'276	80'862	82'448	84'033	85'619	87'204	88'393	89'582	90'772	91'961	93'150	93'943	94'735	95'528	96'321	97'114
D	B	73'331	74'797	76'264	77'731	79'197	80'664	81'764	82'864	83'964	85'064	86'164	86'897	87'630	88'364	89'097	89'830
E	C	67'385	68'733	70'080	71'428	72'776	74'123	75'134	76'145	77'156	78'167	79'177	79'851	80'525	81'199	81'873	82'547

6		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	99'055	101'036	103'017	104'998	106'979	108'960	110'446	111'932	113'418	114'903	116'389	117'380	118'370	119'361	120'351	121'342
B	A+	92'595	94'446	96'298	98'150	100'002	101'854	103'243	104'632	106'021	107'410	108'799	109'725	110'651	111'576	112'502	113'428
C	A	86'135	87'857	89'580	91'303	93'025	94'748	96'040	97'332	98'624	99'916	101'208	102'069	102'931	103'792	104'653	105'515
D	B	79'674	81'268	82'861	84'455	86'048	87'642	88'837	90'032	91'227	92'422	93'617	94'414	95'211	96'008	96'804	97'601
E	C	73'214	74'679	76'143	77'607	79'071	80'536	81'634	82'732	83'830	84'929	86'027	86'759	87'491	88'223	88'955	89'688

FG		useful experience														
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7		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	108'068	110'229	112'391	114'552	116'714	118'875	120'496	122'117	123'738	125'359	126'980	128'061	129'141	130'222	131'303	132'383
B	A+	101'020	103'041	105'061	107'081	109'102	111'122	112'638	114'153	115'668	117'183	118'699	119'709	120'719	121'729	122'740	123'750
C	A	93'972	95'852	97'731	99'611	101'490	103'370	104'779	106'189	107'598	109'008	110'417	111'357	112'297	113'237	114'176	115'116
D	B	86'924	88'663	90'401	92'140	93'878	95'617	96'921	98'225	99'528	100'832	102'136	103'005	103'875	104'744	105'613	106'482
E	C	79'876	81'474	83'071	84'669	86'267	87'864	89'062	90'260	91'459	92'657	93'855	94'654	95'452	96'251	97'050	97'849

8		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	118'606	120'978	123'350	125'722	128'094	130'466	132'245	134'024	135'803	137'582	139'362	140'548	141'734	142'920	144'106	145'292
B	A+	110'870	113'088	115'305	117'523	119'740	121'957	123'621	125'284	126'947	128'610	130'273	131'381	132'490	133'599	134'708	135'816
C	A	103'135	105'198	107'261	109'323	111'386	113'449	114'996	116'543	118'090	119'637	121'184	122'215	123'247	124'278	125'309	126'341
D	B	95'400	97'308	99'216	101'124	103'032	104'940	106'371	107'802	109'233	110'664	112'095	113'049	114'003	114'957	115'911	116'865
E	C	87'665	89'418	91'172	92'925	94'678	96'431	97'746	99'061	100'376	101'691	103'006	103'883	104'760	105'636	106'513	107'390

9		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	131'177	133'800	136'424	139'047	141'671	144'295	146'262	148'230	150'197	152'165	154'133	155'445	156'756	158'068	159'380	160'692
B	A+	122'622	125'074	127'527	129'979	132'432	134'884	136'723	138'563	140'402	142'241	144'081	145'307	146'533	147'759	148'986	150'212
C	A	114'067	116'348	118'630	120'911	123'192	125'474	127'185	128'896	130'607	132'318	134'029	135'169	136'310	137'451	138'591	139'732
D	B	105'512	107'622	109'732	111'843	113'953	116'063	117'646	119'228	120'811	122'394	123'976	125'032	126'087	127'142	128'197	129'252
E	C	96'957	98'896	100'835	102'774	104'713	106'652	108'107	109'561	111'016	112'470	113'924	114'894	115'863	116'833	117'803	118'772

FG		useful experience														
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10		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	146'853	149'790	152'727	155'664	158'601	161'538	163'741	165'944	168'147	170'350	172'552	174'021	175'489	176'958	178'427	179'895
B	A+	137'276	140'021	142'767	145'512	148'258	151'003	153'062	155'122	157'181	159'240	161'299	162'672	164'045	165'417	166'790	168'163
C	A	127'698	130'252	132'806	135'360	137'914	140'468	142'384	144'299	146'215	148'130	150'046	151'323	152'600	153'877	155'154	156'430
D	B	118'121	120'483	122'846	125'208	127'571	129'933	131'705	133'477	135'249	137'020	138'792	139'973	141'155	142'336	143'517	144'698
E	C	108'544	110'714	112'885	115'056	117'227	119'398	121'026	122'654	124'282	125'911	127'539	128'624	129'710	130'795	131'880	132'966

11		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	167'118	170'460	173'803	177'145	180'488	183'830	186'337	188'843	191'350	193'857	196'364	198'035	199'706	201'377	203'048	204'720
B	A+	156'219	159'343	162'468	165'592	168'717	171'841	174'184	176'528	178'871	181'214	183'557	185'120	186'682	188'244	189'806	191'368
C	A	145'320	148'226	151'133	154'039	156'946	159'852	162'032	164'212	166'391	168'571	170'751	172'204	173'657	175'111	176'564	178'017
D	B	134'421	137'109	139'798	142'486	145'175	147'863	149'879	151'896	153'912	155'928	157'945	159'289	160'633	161'977	163'322	164'666
E	C	123'522	125'992	128'463	130'933	133'404	135'874	137'727	139'580	141'433	143'286	145'138	146'374	147'609	148'844	150'079	151'315

12		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	194'108	197'991	201'873	205'755	209'637	213'519	216'431	219'342	222'254	225'166	228'077	230'018	231'959	233'901	235'842	237'783
B	A+	181'449	185'078	188'707	192'336	195'965	199'594	202'316	205'037	207'759	210'481	213'203	215'017	216'832	218'646	220'461	222'275
C	A	168'790	172'166	175'541	178'917	182'293	185'669	188'201	190'733	193'264	195'796	198'328	200'016	201'704	203'392	205'080	206'768
D	B	156'131	159'253	162'376	165'498	168'621	171'744	174'086	176'428	178'770	181'112	183'453	185'015	186'576	188'137	189'699	191'260
E	C	143'471	146'341	149'210	152'080	154'949	157'819	159'971	162'123	164'275	166'427	168'579	170'014	171'448	172'883	174'318	175'752

FG		useful experience														
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13		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	230'989	235'608	240'228	244'848	249'468	254'088	257'552	261'017	264'482	267'947	271'412	273'722	276'031	278'341	280'651	282'961
B	A+	215'924	220'243	224'561	228'880	233'198	237'517	240'755	243'994	247'233	250'472	253'711	255'870	258'029	260'189	262'348	264'507
C	A	200'860	204'877	208'894	212'911	216'928	220'946	223'959	226'971	229'984	232'997	236'010	238'019	240'027	242'036	244'045	246'053
D	B	185'795	189'511	193'227	196'943	200'659	204'375	207'162	209'949	212'736	215'522	218'309	220'167	222'025	223'883	225'741	227'599
E	C	170'731	174'145	177'560	180'975	184'389	187'804	190'365	192'926	195'487	198'048	200'609	202'316	204'023	205'731	207'438	209'145

14		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	282'614	288'267	293'919	299'571	305'224	310'876	315'115	319'354	323'594	327'833	332'072	334'898	337'724	340'550	343'377	346'203
B	A+	264'183	269'467	274'750	280'034	285'318	290'601	294'564	298'527	302'490	306'452	310'415	313'057	315'699	318'341	320'982	323'624
C	A	245'752	250'667	255'582	260'497	265'412	270'327	274'013	277'699	281'386	285'072	288'758	291'216	293'673	296'131	298'588	301'046
D	B	227'320	231'867	236'413	240'960	245'506	250'052	253'462	256'872	260'282	263'692	267'101	269'375	271'648	273'921	276'194	278'467
E	C	208'889	213'067	217'245	221'422	225'600	229'778	232'911	236'045	239'178	242'311	245'445	247'533	249'622	251'711	253'800	255'889

21.12.2024/eb