

Salary scales for the ETH Domain as of January 2024

Valid as of 01.01.2024

Salary scale ETH Domain – Data Line C

Appendix 2

(Art. 26 clause 1; Art. 27 clause 5, Art. 28 clause 1 ETH PO)¹

Years of experience	FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.0	100.0%		57'005	61'707	66'830	72'409	78'492	85'282	93'042	102'114	112'937	126'434	143'881	167'119	198'871	243'319
1.0	102.0%	2.0%	58'145	62'941	68'167	73'857	80'062	86'988	94'903	104'156	115'196	128'963	146'759	170'461	202'848	248'185
2.0	104.0%	2.0%	59'285	64'175	69'503	75'305	81'632	88'693	96'764	106'199	117'454	131'491	149'636	173'804	206'826	253'052
3.0	106.0%	2.0%	60'425	65'409	70'840	76'754	83'202	90'399	98'625	108'241	119'713	134'020	152'514	177'146	210'803	257'918
4.0	108.0%	2.0%	61'565	66'644	72'176	78'202	84'771	92'105	100'485	110'283	121'972	136'549	155'391	180'489	214'781	262'785
5.0	110.0%	2.0%	62'706	67'878	73'513	79'650	86'341	93'810	102'346	112'325	124'231	139'077	158'269	183'831	218'758	267'651
6.0	111.5%	1.5%	63'561	68'803	74'515	80'736	87'519	95'089	103'742	113'857	125'925	140'974	160'427	186'338	221'741	271'301
7.0	113.0%	1.5%	64'416	69'729	75'518	81'822	88'696	96'369	105'137	115'389	127'619	142'870	162'586	188'844	224'724	274'950
8.0	114.5%	1.5%	65'271	70'655	76'520	82'908	89'873	97'648	106'533	116'921	129'313	144'767	164'744	191'351	227'707	278'600
9.0	116.0%	1.5%	66'126	71'580	77'523	83'994	91'051	98'927	107'929	118'452	131'007	146'663	166'902	193'858	230'690	282'250
10.0	117.5%	1.5%	66'981	72'506	78'525	85'081	92'228	100'206	109'324	119'984	132'701	148'560	169'060	196'365	233'673	285'900
11.0	118.5%	1.0%	67'551	73'123	79'194	85'805	93'013	101'059	110'255	121'005	133'830	149'824	170'499	198'036	235'662	288'333
12.0	119.5%	1.0%	68'121	73'740	79'862	86'529	93'798	101'912	111'185	122'026	134'960	151'089	171'938	199'707	237'651	290'766
13.0	120.5%	1.0%	68'691	74'357	80'530	87'253	94'583	102'765	112'116	123'047	136'089	152'353	173'377	201'378	239'640	293'199
14.0	121.5%	1.0%	69'261	74'974	81'198	87'977	95'368	103'618	113'046	124'069	137'218	153'617	174'815	203'050	241'628	295'633
15.0	122.5%	1.0%	69'831	75'591	81'867	88'701	96'153	104'470	113'976	125'090	138'348	154'882	176'254	204'721	243'617	298'066

These salaries are determined by the Federal Council

FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Lowest = performance E with 0 yrs. experience	48'454	52'451	56'806	61'548	66'718	72'490	79'086	86'797	95'996	107'469	122'299	142'051	169'040	206'821	
Highest = performance A with 15 yrs. experience	80'306	86'930	94'147	102'006	110'576	120'141	131'073	143'853	159'100	178'114	202'692	235'429	280'160	342'776	

¹ Personnel Ordinance for the ETH Domain, ETH PO, SR 172.220.113

ETH professors' salaries 2024

Salary scales for ETH professors (Art. 16 Professorial Ordinance) ²	Minimum salary in CHF	Maximum salary in CHF
Full Professors	224'785	295'777
Associate Professors	192'261	263'253
Assistant Professors	159'700	230'692

Supplementary benefits in addition to the family allowance 2024

The total amount from the family allowances specified in FamZG³, cantonal family allowances and the supplementary benefit comes to a maximum per year of:

Supplementary benefits and family allowances (Art. 41a ETH PO) ⁴	per annum in CHF	monthly 1/12 in CHF
for the first child entitled to the allowance	4'605.60	383.80
for each additional child entitled to the allowance	2'940.55	245.05
for each additional child entitled to the allowance who has reached the age of 15/16 and is still in education	3'310.80	275.90

Employees with an activity rate of more than 50% and those who are paying OASI contributions on a minimum income of CHF 7,350 per year (CHF 612.00 per month) are entitled to claim supplementary benefits (amounts applicable as at 2024).

Employees with an activity rate of less than 50 percent or who receive less than the minimum salary for child allowances only receive the supplementary benefits in cases of hardship.

Employees are obliged to immediately report to their employer any change that affects their entitlement to, or the amount of, the allowances. To this end, they should use the appropriate amendment or application form.

The supplementary benefits paid in addition to the family allowance are adjusted for inflation.

² ETH Professorial Ordinance, SR 172.220.113.40

³ Family Allowances Act, FamZG, SR 836.2

⁴ Personnel Ordinance for the ETH Domain, ETH PO, SR 172.220.113

All salary scales for the ETH Domain 2024
by functional grade, years of experience and position in the salary band based on the evaluation of performance

FG		useful experience														
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1		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	65'556	66'867	68'178	69'489	70'800	72'111	73'095	74'078	75'061	76'045	77'028	77'684	78'339	78'995	79'650	80'306
B	A+	61'280	62'506	63'732	64'957	66'183	67'408	68'328	69'247	70'166	71'085	72'004	72'617	73'230	73'843	74'456	75'068
C	A	57'005	58'145	59'285	60'425	61'565	62'706	63'561	64'416	65'271	66'126	66'981	67'551	68'121	68'691	69'261	69'831
D	B	52'730	53'784	54'839	55'893	56'948	58'003	58'794	59'584	60'375	61'166	61'957	62'485	63'012	63'539	64'066	64'594
E	C	48'454	49'423	50'392	51'362	52'331	53'300	54'026	54'753	55'480	56'207	56'934	57'418	57'903	58'387	58'872	59'356

2		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	70'963	72'382	73'802	75'221	76'640	78'059	79'124	80'188	81'253	82'317	83'382	84'091	84'801	85'510	86'220	86'930
B	A+	66'335	67'662	68'988	70'315	71'642	72'969	73'964	74'959	75'954	76'949	77'944	78'607	79'270	79'934	80'597	81'260
C	A	61'707	62'941	64'175	65'409	66'644	67'878	68'803	69'729	70'655	71'580	72'506	73'123	73'740	74'357	74'974	75'591
D	B	57'079	58'221	59'362	60'504	61'645	62'787	63'643	64'499	65'355	66'212	67'068	67'639	68'209	68'780	69'351	69'922
E	C	52'451	53'500	54'549	55'598	56'647	57'696	58'483	59'270	60'056	60'843	61'630	62'154	62'679	63'203	63'728	64'252

3		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	76'855	78'392	79'929	81'466	83'003	84'540	85'693	86'846	87'998	89'151	90'304	91'073	91'841	92'610	93'378	94'147
B	A+	71'842	73'279	74'716	76'153	77'590	79'026	80'104	81'182	82'259	83'337	84'415	85'133	85'851	86'570	87'288	88'007
C	A	66'830	68'167	69'503	70'840	72'176	73'513	74'515	75'518	76'520	77'523	78'525	79'194	79'862	80'530	81'198	81'867
D	B	61'818	63'054	64'290	65'527	66'763	68'000	68'927	69'854	70'781	71'709	72'636	73'254	73'872	74'490	75'109	75'727
E	C	56'806	57'942	59'078	60'214	61'350	62'486	63'338	64'190	65'042	65'894	66'746	67'315	67'883	68'451	69'019	69'587

Key:

FG = functional grade; performance letters according to ETH PO A-E / according to ETH Zurich A++ - C

Useful experience = number of useful years of experience (max. 15)

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FG useful experience

4		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	83'270	84'936	86'601	88'267	89'932	91'597	92'846	94'095	95'345	96'594	97'843	98'675	99'508	100'341	101'173	102'006
B	A+	77'840	79'396	80'953	82'510	84'067	85'624	86'791	87'959	89'126	90'294	91'462	92'240	93'018	93'797	94'575	95'354
C	A	72'409	73'857	75'305	76'754	78'202	79'650	80'736	81'822	82'908	83'994	85'081	85'805	86'529	87'253	87'977	88'701
D	B	66'978	68'318	69'657	70'997	72'337	73'676	74'681	75'686	76'690	77'695	78'700	79'369	80'039	80'709	81'379	82'048
E	C	61'548	62'779	64'010	65'241	66'471	67'702	68'626	69'549	70'472	71'395	72'318	72'934	73'549	74'165	74'780	75'396

5		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	90'266	92'071	93'876	95'682	97'487	99'292	100'646	102'000	103'354	104'708	106'062	106'965	107'868	108'770	109'673	110'576
B	A+	84'379	86'066	87'754	89'442	91'129	92'817	94'082	95'348	96'614	97'880	99'145	99'989	100'833	101'677	102'520	103'364
C	A	78'492	80'062	81'632	83'202	84'771	86'341	87'519	88'696	89'873	91'051	92'228	93'013	93'798	94'583	95'368	96'153
D	B	72'605	74'057	75'509	76'961	78'414	79'866	80'955	82'044	83'133	84'222	85'311	86'037	86'763	87'489	88'215	88'941
E	C	66'718	68'053	69'387	70'721	72'056	73'390	74'391	75'392	76'392	77'393	78'394	79'061	79'728	80'395	81'063	81'730

6		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	98'074	100'036	101'997	103'959	105'920	107'882	109'353	110'824	112'295	113'766	115'237	116'218	117'199	118'180	119'160	120'141
B	A+	91'678	93'512	95'345	97'179	99'012	100'846	102'221	103'596	104'971	106'347	107'722	108'639	109'555	110'472	111'389	112'306
C	A	85'282	86'988	88'693	90'399	92'105	93'810	95'089	96'369	97'648	98'927	100'206	101'059	101'912	102'765	103'618	104'470
D	B	78'886	80'464	82'041	83'619	85'197	86'774	87'958	89'141	90'324	91'508	92'691	93'480	94'269	95'057	95'846	96'635
E	C	72'490	73'939	75'389	76'839	78'289	79'739	80'826	81'913	83'001	84'088	85'175	85'900	86'625	87'350	88'075	88'800

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FG		useful experience														
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7		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	106'998	109'138	111'278	113'418	115'558	117'698	119'303	120'908	122'513	124'118	125'723	126'793	127'863	128'933	130'003	131'073
B	A+	100'020	102'021	104'021	106'021	108'022	110'022	111'522	113'023	114'523	116'023	117'524	118'524	119'524	120'524	121'524	122'525
C	A	93'042	94'903	96'764	98'625	100'485	102'346	103'742	105'137	106'533	107'929	109'324	110'255	111'185	112'116	113'046	113'976
D	B	86'064	87'785	89'506	91'228	92'949	94'670	95'961	97'252	98'543	99'834	101'125	101'986	102'846	103'707	104'568	105'428
E	C	79'086	80'667	82'249	83'831	85'413	86'994	88'181	89'367	90'553	91'739	92'926	93'717	94'507	95'298	96'089	96'880

8		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	117'431	119'780	122'128	124'477	126'826	129'174	130'936	132'697	134'459	136'220	137'982	139'156	140'330	141'504	142'679	143'853
B	A+	109'773	111'968	114'163	116'359	118'554	120'750	122'396	124'043	125'690	127'336	128'983	130'080	131'178	132'276	133'374	134'471
C	A	102'114	104'156	106'199	108'241	110'283	112'325	113'857	115'389	116'921	118'452	119'984	121'005	122'026	123'047	124'069	125'090
D	B	94'455	96'345	98'234	100'123	102'012	103'901	105'318	106'735	108'151	109'568	110'985	111'930	112'874	113'819	114'763	115'708
E	C	86'797	88'533	90'269	92'005	93'741	95'477	96'779	98'080	99'382	100'684	101'986	102'854	103'722	104'590	105'458	106'326

9		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	129'878	132'475	135'073	137'670	140'268	142'865	144'813	146'762	148'710	150'658	152'606	153'905	155'204	156'502	157'801	159'100
B	A+	121'407	123'835	126'264	128'692	131'120	133'548	135'369	137'190	139'011	140'832	142'654	143'868	145'082	146'296	147'510	148'724
C	A	112'937	115'196	117'454	119'713	121'972	124'231	125'925	127'619	129'313	131'007	132'701	133'830	134'960	136'089	137'218	138'348
D	B	104'467	106'556	108'645	110'735	112'824	114'913	116'480	118'047	119'614	121'181	122'748	123'793	124'838	125'882	126'927	127'972
E	C	95'996	97'916	99'836	101'756	103'676	105'596	107'036	108'476	109'916	111'356	112'796	113'756	114'716	115'676	116'636	117'596

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FG		useful experience														
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10		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	145'399	148'307	151'215	154'123	157'031	159'939	162'120	164'301	166'482	168'663	170'844	172'298	173'752	175'206	176'660	178'114
B	A+	135'917	138'635	141'353	144'072	146'790	149'508	151'547	153'586	155'624	157'663	159'702	161'061	162'420	163'779	165'139	166'498
C	A	126'434	128'963	131'491	134'020	136'549	139'077	140'974	142'870	144'767	146'663	148'560	149'824	151'089	152'353	153'617	154'882
D	B	116'951	119'290	121'630	123'969	126'308	128'647	130'401	132'155	133'909	135'664	137'418	138'587	139'757	140'926	142'096	143'266
E	C	107'469	109'618	111'768	113'917	116'066	118'216	119'828	121'440	123'052	124'664	126'276	127'351	128'425	129'500	130'575	131'649

11		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	165'463	168'772	172'082	175'391	178'700	182'009	184'491	186'973	189'455	191'937	194'419	196'074	197'728	199'383	201'038	202'692
B	A+	154'672	157'766	160'859	163'952	167'046	170'139	172'459	174'779	177'100	179'420	181'740	183'286	184'833	186'380	187'927	189'473
C	A	143'881	146'759	149'636	152'514	155'391	158'269	160'427	162'586	164'744	166'902	169'060	170'499	171'938	173'377	174'815	176'254
D	B	133'090	135'752	138'414	141'075	143'737	146'399	148'395	150'392	152'388	154'384	156'381	157'712	159'042	160'373	161'704	163'035
E	C	122'299	124'745	127'191	129'637	132'083	134'529	136'363	138'198	140'032	141'867	143'701	144'924	146'147	147'370	148'593	149'816

12		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	192'187	196'031	199'874	203'718	207'562	211'406	214'288	217'171	220'054	222'937	225'820	227'741	229'663	231'585	233'507	235'429
B	A+	179'653	183'246	186'839	190'432	194'025	197'618	200'313	203'008	205'703	208'397	211'092	212'889	214'685	216'482	218'278	220'075
C	A	167'119	170'461	173'804	177'146	180'489	183'831	186'338	188'844	191'351	193'858	196'365	198'036	199'707	201'378	203'050	204'721
D	B	154'585	157'677	160'768	163'860	166'952	170'044	172'362	174'681	177'000	179'319	181'637	183'183	184'729	186'275	187'821	189'367
E	C	142'051	144'892	147'733	150'574	153'415	156'256	158'387	160'518	162'649	164'779	166'910	168'331	169'751	171'172	172'592	174'013

FG useful experience

13		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	228'702	233'276	237'850	242'424	246'998	251'572	255'002	258'433	261'863	265'294	268'724	271'011	273'298	275'585	277'873	280'160
B	A+	213'786	218'062	222'338	226'614	230'889	235'165	238'372	241'579	244'785	247'992	251'199	253'337	255'475	257'613	259'750	261'888
C	A	198'871	202'848	206'826	210'803	214'781	218'758	221'741	224'724	227'707	230'690	233'673	235'662	237'651	239'640	241'628	243'617
D	B	183'956	187'635	191'314	194'993	198'672	202'351	205'111	207'870	210'629	213'389	216'148	217'987	219'827	221'667	223'506	225'346
E	C	169'040	172'421	175'802	179'183	182'564	185'944	188'480	191'016	193'551	196'087	198'622	200'313	202'003	203'694	205'384	207'074

14		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	A++	279'817	285'413	291'010	296'606	302'202	307'799	311'996	316'193	320'390	324'588	328'785	331'583	334'381	337'179	339'977	342'776
B	A+	261'568	266'799	272'031	277'262	282'493	287'725	291'648	295'572	299'495	303'419	307'342	309'958	312'574	315'189	317'805	320'421
C	A	243'319	248'185	253'052	257'918	262'785	267'651	271'301	274'950	278'600	282'250	285'900	288'333	290'766	293'199	295'633	298'066
D	B	225'070	229'571	234'073	238'574	243'076	247'577	250'953	254'329	257'705	261'081	264'457	266'708	268'959	271'209	273'460	275'711
E	C	206'821	210'958	215'094	219'230	223'367	227'503	230'606	233'708	236'810	239'913	243'015	245'083	247'151	249'219	251'288	253'356

13.12.2023/eb