

Salary scales for the ETH Domain as of January 2023

Valid as of 01.01.2023

Salary scale ETH Domain – Data Line C

Appendix 2

(Art. 26 clause 1; Art. 27 clause 5, Art. 28 clause 1 ETH PO)¹

Years of experience	FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.0	100.0%		56'441	61'096	66'168	71'693	77'714	84'437	92'121	101'103	111'819	125'182	142'457	165'464	196'902	240'909
1.0	102.0%	2.0%	57'570	62'318	67'491	73'126	79'269	86'126	93'963	103'125	114'056	127'686	145'306	168'773	200'840	245'728
2.0	104.0%	2.0%	58'698	63'540	68'815	74'560	80'823	87'815	95'805	105'147	116'292	130'189	148'155	172'083	204'778	250'546
3.0	106.0%	2.0%	59'827	64'762	70'138	75'994	82'377	89'504	97'648	107'169	118'528	132'693	151'004	175'392	208'716	255'364
4.0	108.0%	2.0%	60'956	65'984	71'462	77'428	83'932	91'192	99'490	109'191	120'765	135'197	153'853	178'701	212'654	260'182
5.0	110.0%	2.0%	62'085	67'206	72'785	78'862	85'486	92'881	101'333	111'213	123'001	137'700	156'702	182'010	216'592	265'000
6.0	111.5%	1.5%	62'931	68'122	73'777	79'937	86'652	94'148	102'715	112'730	124'678	139'578	158'839	184'492	219'546	268'614
7.0	113.0%	1.5%	63'778	69'038	74'770	81'013	87'817	95'414	104'096	114'246	126'356	141'456	160'976	186'974	222'499	272'228
8.0	114.5%	1.5%	64'625	69'955	75'762	82'088	88'983	96'681	105'478	115'763	128'033	143'334	163'113	189'456	225'453	275'841
9.0	116.0%	1.5%	65'471	70'871	76'755	83'163	90'149	97'947	106'860	117'280	129'710	145'211	165'250	191'938	228'406	279'455
10.0	117.5%	1.5%	66'318	71'788	77'748	84'239	91'314	99'214	108'242	118'796	131'388	147'089	167'387	194'420	231'360	283'069
11.0	118.5%	1.0%	66'882	72'399	78'409	84'956	92'092	100'058	109'163	119'807	132'506	148'341	168'811	196'075	233'329	285'478
12.0	119.5%	1.0%	67'447	73'010	79'071	85'673	92'869	100'903	110'084	120'818	133'624	149'593	170'236	197'730	235'298	287'887
13.0	120.5%	1.0%	68'011	73'621	79'733	86'390	93'646	101'747	111'005	121'829	134'742	150'845	171'660	199'384	237'267	290'296
14.0	121.5%	1.0%	68'576	74'232	80'394	87'106	94'423	102'591	111'927	122'840	135'860	152'096	173'085	201'039	239'236	292'705
15.0	122.5%	1.0%	69'140	74'843	81'056	87'823	95'200	103'436	112'848	123'851	136'979	153'348	174'509	202'693	241'205	295'114

These salaries are determined by the Federal Council

FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Lowest = performance E with 0 yrs. experience	47'975	51'932	56'243	60'939	66'057	71'772	78'303	85'938	95'046	106'405	121'088	140'644	167'367	204'773	
Highest = performance A with 15 yrs. experience	79'511	86'069	93'214	100'997	109'480	118'951	129'775	142'429	157'525	176'350	200'686	233'097	277'386	339'381	

¹ Personnel Ordinance for the ETH Domain, ETH PO, SR 172.220.113

ETH professors' salaries 2023

Salary scales for ETH professors (Art. 16 Professorial Ordinance) ²	Minimum salary in CHF	Maximum salary in CHF
Full Professors	222'559.00	292'843.00
Associate Professors	190'357.00	260'641.00
Assistant Professors	158'119.00	228'403.00

Supplementary benefits in addition to the family allowance 2023

The total amount from the family allowances specified in FamZG³, cantonal family allowances and the supplementary benefit comes to a maximum per year of:

Supplementary benefits and family allowances (Art. 41a ETH PO) ⁴	per annum in CHF	monthly 1/12 in CHF
for the first child entitled to the allowance	4'584.00	382.00
for each additional child entitled to the allowance	2'935.20	244.60
for each additional child entitled to the allowance who has reached the age of 15/16 and is still in education	3'307.80	275.65

Employees with an activity rate of more than 50% and those who are paying OASI contributions on a minimum income of CHF 7,350 per year (CHF 612.00 per month) are entitled to claim supplementary benefits (amounts applicable as at 2023).

Employees with an activity rate of less than 50 percent or who receive less than the minimum salary for child allowances only receive the supplementary benefits in cases of hardship.

Employees are obliged to immediately report to their employer any change that affects their entitlement to, or the amount of, the allowances. To this end, they should use the appropriate amendment or application form.

The supplementary benefits paid in addition to the family allowance are adjusted for inflation.

² ETH Professorial Ordinance, SR 172.220.113.40

³ Family Allowances Act, FamZG, SR 836.2

⁴ Personnel Ordinance for the ETH Domain, ETH PO, SR 172.220.113

All salary scales for the ETH Domain: A - E (ETH PO system) / A++ - C (ETH system)
Evaluation line A / A++

Years of experience		FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.0	100.0%		64'907	70'260	76'093	82'446	89'372	97'103	105'939	116'269	128'592	143'960	163'825	190'284	226'437	277'046	These salaries are determined by the Federal Council
1.0	102.0%	2.0%	66'205	71'666	77'615	84'095	91'159	99'045	108'058	118'594	131'164	146'839	167'102	194'089	230'966	282'587	
2.0	104.0%	2.0%	67'503	73'071	79'137	85'744	92'946	100'987	110'176	120'919	133'736	149'718	170'378	197'895	235'495	288'128	
3.0	106.0%	2.0%	68'801	74'476	80'659	87'393	94'734	102'929	112'295	123'245	136'308	152'597	173'655	201'701	240'024	293'669	
4.0	108.0%	2.0%	70'099	75'881	82'181	89'042	96'521	104'871	114'414	125'570	138'880	155'476	176'931	205'506	244'552	299'210	
5.0	110.0%	2.0%	71'398	77'286	83'703	90'691	98'309	106'813	116'533	127'895	141'451	158'355	180'208	209'312	249'081	304'750	
6.0	111.5%	1.5%	72'371	78'340	84'844	91'928	99'649	108'270	118'122	129'639	143'380	160'515	182'665	212'166	252'478	308'906	
7.0	113.0%	1.5%	73'345	79'394	85'985	93'164	100'990	109'726	119'711	131'383	145'309	162'674	185'122	215'021	255'874	313'062	
8.0	114.5%	1.5%	74'318	80'448	87'127	94'401	102'330	111'183	121'300	133'127	147'238	164'834	187'580	217'875	259'271	317'218	
9.0	116.0%	1.5%	75'292	81'502	88'268	95'638	103'671	112'639	122'889	134'872	149'167	166'993	190'037	220'729	262'667	321'373	
10.0	117.5%	1.5%	76'266	82'556	89'410	96'875	105'012	114'096	124'478	136'616	151'096	169'152	192'495	223'583	266'064	325'529	
11.0	118.5%	1.0%	76'915	83'259	90'171	97'699	105'905	115'067	125'537	137'778	152'382	170'592	194'133	225'486	268'328	328'299	
12.0	119.5%	1.0%	77'564	83'961	90'931	98'523	106'799	116'038	126'597	138'941	153'668	172'032	195'771	227'389	270'593	331'070	
13.0	120.5%	1.0%	78'213	84'664	91'692	99'348	107'693	117'009	127'656	140'104	154'954	173'471	197'409	229'292	272'857	333'840	
14.0	121.5%	1.0%	78'862	85'366	92'453	100'172	108'586	117'980	128'716	141'266	156'239	174'911	199'048	231'195	275'121	336'611	
15.0	122.5%	1.0%	79'511	86'069	93'214	100'997	109'480	118'951	129'775	142'429	157'525	176'350	200'686	233'097	277'386	339'381	

Evaluation line B / A+

Years of experience		FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.0	100.0%		60'674	65'678	71'131	77'069	83'543	90'770	99'030	108'686	120'206	134'571	153'141	177'874	211'670	258'978	These salaries are determined by the Federal Council
1.0	102.0%	2.0%	61'887	66'992	72'553	78'611	85'214	92'586	101'010	110'860	122'610	137'262	156'204	181'431	215'903	264'157	
2.0	104.0%	2.0%	63'101	68'305	73'976	80'152	86'885	94'401	102'991	113'033	125'014	139'954	159'267	184'989	220'136	269'337	
3.0	106.0%	2.0%	64'314	69'619	75'399	81'694	88'556	96'216	104'971	115'207	127'418	142'645	162'329	188'546	224'370	274'516	
4.0	108.0%	2.0%	65'528	70'932	76'821	83'235	90'226	98'032	106'952	117'381	129'822	145'337	165'392	192'104	228'603	279'696	
5.0	110.0%	2.0%	66'741	72'246	78'244	84'776	91'897	99'847	108'933	119'554	132'226	148'028	168'455	195'661	232'837	284'875	
6.0	111.5%	1.5%	67'651	73'231	79'311	85'932	93'150	101'209	110'418	121'185	134'029	150'047	170'752	198'329	236'012	288'760	
7.0	113.0%	1.5%	68'561	74'216	80'378	87'089	94'404	102'570	111'904	122'815	135'832	152'065	173'049	200'997	239'187	292'645	
8.0	114.5%	1.5%	69'472	75'202	81'445	88'245	95'657	103'932	113'389	124'445	137'636	154'084	175'346	203'666	242'362	296'529	
9.0	116.0%	1.5%	70'382	76'187	82'512	89'401	96'910	105'293	114'874	126'076	139'439	156'102	177'643	206'334	245'537	300'414	
10.0	117.5%	1.5%	71'292	77'172	83'579	90'557	98'163	106'655	116'360	127'706	141'242	158'121	179'941	209'002	248'712	304'299	
11.0	118.5%	1.0%	71'898	77'829	84'290	91'327	98'998	107'563	117'350	128'793	142'444	159'466	181'472	210'780	250'829	306'889	
12.0	119.5%	1.0%	72'505	78'485	85'001	92'098	99'834	108'470	118'340	129'880	143'646	160'812	183'003	212'559	252'945	309'478	
13.0	120.5%	1.0%	73'112	79'142	85'712	92'869	100'669	109'378	119'331	130'966	144'848	162'158	184'535	214'338	255'062	312'068	
14.0	121.5%	1.0%	73'719	79'799	86'424	93'639	101'505	110'286	120'321	132'053	146'050	163'504	186'066	216'117	257'179	314'658	
15.0	122.5%	1.0%	74'325	80'456	87'135	94'410	102'340	111'193	121'311	133'140	147'252	164'849	187'598	217'895	259'295	317'248	

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Evaluation line C/ A

Years of experience		FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.0	100.0%		56'441	61'096	66'168	71'693	77'714	84'437	92'121	101'103	111'819	125'182	142'457	165'464	196'902	240'909	These salaries are determined by the Federal Council
1.0	102.0%	2.0%	57'570	62'318	67'491	73'126	79'269	86'126	93'963	103'125	114'056	127'686	145'306	168'773	200'840	245'728	
2.0	104.0%	2.0%	58'698	63'540	68'815	74'560	80'823	87'815	95'805	105'147	116'292	130'189	148'155	172'083	204'778	250'546	
3.0	106.0%	2.0%	59'827	64'762	70'138	75'994	82'377	89'504	97'648	107'169	118'528	132'693	151'004	175'392	208'716	255'364	
4.0	108.0%	2.0%	60'956	65'984	71'462	77'428	83'932	91'192	99'490	109'191	120'765	135'197	153'853	178'701	212'654	260'182	
5.0	110.0%	2.0%	62'085	67'206	72'785	78'862	85'486	92'881	101'333	111'213	123'001	137'700	156'702	182'010	216'592	265'000	
6.0	111.5%	1.5%	62'931	68'122	73'777	79'937	86'652	94'148	102'715	112'730	124'678	139'578	158'839	184'492	219'546	268'614	
7.0	113.0%	1.5%	63'778	69'038	74'770	81'013	87'817	95'414	104'096	114'246	126'356	141'456	160'976	186'974	222'499	272'228	
8.0	114.5%	1.5%	64'625	69'955	75'762	82'088	88'983	96'681	105'478	115'763	128'033	143'334	163'113	189'456	225'453	275'841	
9.0	116.0%	1.5%	65'471	70'871	76'755	83'163	90'149	97'947	106'860	117'280	129'710	145'211	165'250	191'938	228'406	279'455	
10.0	117.5%	1.5%	66'318	71'788	77'748	84'239	91'314	99'214	108'242	118'796	131'388	147'089	167'387	194'420	231'360	283'069	
11.0	118.5%	1.0%	66'882	72'399	78'409	84'956	92'092	100'058	109'163	119'807	132'506	148'341	168'811	196'075	233'329	285'478	
12.0	119.5%	1.0%	67'447	73'010	79'071	85'673	92'869	100'903	110'084	120'818	133'624	149'593	170'236	197'730	235'298	287'887	
13.0	120.5%	1.0%	68'011	73'621	79'733	86'390	93'646	101'747	111'005	121'829	134'742	150'845	171'660	199'384	237'267	290'296	
14.0	121.5%	1.0%	68'576	74'232	80'394	87'106	94'423	102'591	111'927	122'840	135'860	152'096	173'085	201'039	239'236	292'705	
15.0	122.5%	1.0%	69'140	74'843	81'056	87'823	95'200	103'436	112'848	123'851	136'979	153'348	174'509	202'693	241'205	295'114	

Evaluation line D / B

Years of experience		FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.0	100.0%		52'208	56'514	61'205	66'316	71'886	78'105	85'212	93'520	103'433	115'794	131'772	153'054	182'134	222'841	These salaries are determined by the Federal Council
1.0	102.0%	2.0%	53'252	57'644	62'430	67'642	73'324	79'667	86'916	95'391	105'501	118'109	134'408	156'115	185'777	227'298	
2.0	104.0%	2.0%	54'296	58'774	63'654	68'968	74'761	81'229	88'620	97'261	107'570	120'425	137'043	159'176	189'420	231'755	
3.0	106.0%	2.0%	55'340	59'905	64'878	70'295	76'199	82'791	90'324	99'132	109'639	122'741	139'679	162'237	193'062	236'212	
4.0	108.0%	2.0%	56'384	61'035	66'102	71'621	77'637	84'353	92'029	101'002	111'707	125'057	142'314	165'299	196'705	240'669	
5.0	110.0%	2.0%	57'428	62'165	67'326	72'947	79'074	85'915	93'733	102'872	113'776	127'373	144'950	168'360	200'348	245'125	
6.0	111.5%	1.5%	58'212	63'013	68'244	73'942	80'153	87'087	95'011	104'275	115'328	129'110	146'926	170'655	203'080	248'468	
7.0	113.0%	1.5%	58'995	63'861	69'162	74'937	81'231	88'258	96'289	105'678	116'879	130'847	148'903	172'951	205'812	251'811	
8.0	114.5%	1.5%	59'778	64'708	70'080	75'931	82'309	89'430	97'567	107'081	118'431	132'584	150'879	175'247	208'544	255'153	
9.0	116.0%	1.5%	60'561	65'556	70'998	76'926	83'388	90'601	98'845	108'484	119'982	134'320	152'856	177'543	211'276	258'496	
10.0	117.5%	1.5%	61'344	66'404	71'916	77'921	84'466	91'773	100'124	109'886	121'534	136'057	154'833	179'839	214'008	261'838	
11.0	118.5%	1.0%	61'866	66'969	72'528	78'584	85'185	92'554	100'976	110'822	122'568	137'215	156'150	181'369	215'829	264'067	
12.0	119.5%	1.0%	62'388	67'534	73'141	79'247	85'904	93'335	101'828	111'757	123'602	138'373	157'468	182'900	217'651	266'295	
13.0	120.5%	1.0%	62'910	68'099	73'753	79'910	86'622	94'116	102'680	112'692	124'637	139'531	158'786	184'430	219'472	268'524	
14.0	121.5%	1.0%	63'432	68'664	74'365	80'573	87'341	94'897	103'532	113'627	125'671	140'689	160'103	185'961	221'293	270'752	
15.0	122.5%	1.0%	63'954	69'229	74'977	81'237	88'060	95'678	104'384	114'562	126'705	141'847	161'421	187'491	223'115	272'981	

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Evaluation line E / C

Years of experience		FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.0	100.0%		47'975	51'932	56'243	60'939	66'057	71'772	78'303	85'938	95'046	106'405	121'088	140'644	167'367	204'773	These salaries are determined by the Federal Council
1.0	102.0%	2.0%	48'934	52'970	57'368	62'157	67'378	73'207	79'869	87'656	96'947	108'533	123'510	143'457	170'714	208'868	
2.0	104.0%	2.0%	49'894	54'009	58'493	63'376	68'700	74'643	81'435	89'375	98'848	110'661	125'932	146'270	174'061	212'964	
3.0	106.0%	2.0%	50'853	55'047	59'617	64'595	70'021	76'078	83'001	91'094	100'749	112'789	128'353	149'083	177'409	217'059	
4.0	108.0%	2.0%	51'813	56'086	60'742	65'814	71'342	77'513	84'567	92'813	102'650	114'917	130'775	151'896	180'756	221'155	
5.0	110.0%	2.0%	52'772	57'125	61'867	67'033	72'663	78'949	86'133	94'531	104'551	117'045	133'197	154'709	184'103	225'250	
6.0	111.5%	1.5%	53'492	57'904	62'711	67'947	73'654	80'025	87'307	95'820	105'977	118'641	135'013	156'819	186'614	228'322	
7.0	113.0%	1.5%	54'211	58'683	63'554	68'861	74'645	81'102	88'482	97'110	107'402	120'237	136'830	158'928	189'124	231'394	
8.0	114.5%	1.5%	54'931	59'462	64'398	69'775	75'636	82'179	89'656	98'399	108'828	121'834	138'646	161'038	191'635	234'465	
9.0	116.0%	1.5%	55'651	60'241	65'242	70'689	76'626	83'255	90'831	99'688	110'254	123'430	140'462	163'148	194'145	237'537	
10.0	117.5%	1.5%	56'370	61'020	66'085	71'603	77'617	84'332	92'006	100'977	111'679	125'026	142'279	165'257	196'656	240'608	
11.0	118.5%	1.0%	56'850	61'539	66'648	72'212	78'278	85'049	92'789	101'836	112'630	126'090	143'489	166'664	198'330	242'656	
12.0	119.5%	1.0%	57'330	62'058	67'210	72'822	78'938	85'767	93'572	102'695	113'580	127'154	144'700	168'070	200'003	244'704	
13.0	120.5%	1.0%	57'809	62'578	67'773	73'431	79'599	86'485	94'355	103'555	114'531	128'218	145'911	169'477	201'677	246'751	
14.0	121.5%	1.0%	58'289	63'097	68'335	74'040	80'260	87'203	95'138	104'414	115'481	129'282	147'122	170'883	203'351	248'799	
15.0	122.5%	1.0%	58'769	63'616	68'898	74'650	80'920	87'920	95'921	105'274	116'432	130'346	148'333	172'289	205'024	250'847	