

# Professorial matters

## Appointment of professors

In 2021, the ETH Board dealt with 156 professorial matters at its meetings. It appointed a total of 85 professors, 52 of whom were newly appointed members of staff and 33 were internal promotions. At ETH Zurich 16 women and 25 men were appointed, and 19 women and 24 men were appointed at EPFL. In addition, there is the new Director of WSL who was appointed full professor at both ETH Zurich and EPFL.

Out of the 27 full professor appointments, 16 involved promotions of associate professors, and one was a promotion of an assistant professor with tenure track. 16 of the 24 associate professor appointments were promotions of assistant professors with tenure track.

Women accounted for 24 (46.2%) of the 52 newly appointed professors in 2021. Over the past four years, the average proportion of women among newly appointed professors has been 36.9%.

In addition, the ETH Board awarded the title of professor (adjunct professor) to 10 scientists.

## Retirements and resignations

In 2021, the ETH Board was informed of 21 retirements: 12 from ETH Zurich, 8 from EPFL and the retirement of the Director of Eawag, who is and will be a full professor at both ETH Zurich and EPFL until 31 December 2022. In addition, ETH Zurich and EPFL advised the ETH Board of a total of 9 resignations for other reasons.

### Appointments

85

Professors, 16 of whom were women and 25 men at ETH Zurich, as well as 19 women and 24 men at EPFL and 1 woman at both ETH Zurich and EPFL

### Proportion of women

46.2%

of newly appointed persons

The total of 85 appointments comprised:

Full professorships\*

27

13 of whom were women

Associate professorships

24

3 of whom were women

Assistant professorships with tenure track

30

17 of whom were women

Assistant professorships without tenure track

4

3 of whom were women