

Salary scales for the ETH Domain as of January 2022

Valid as of 01.01.2022

Salary scale ETH Domain – Data Line C

Appendix 2

(Art. 26 clause 1; Art. 27 clause 5, Art. 28 clause 1 ETH PO)¹

Years of experience		FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.0	100.0%		55,064	59,606	64,554	69,944	75,819	82,378	89,874	98,637	109,092	122,129	138,982	161,428	192,099	235,034	These salaries are determined by the Federal Council
1.0	102.0%	2.0%	56,165	60,798	65,845	71,343	77,335	84,025	91,671	100,610	111,274	124,572	141,762	164,657	195,941	239,734	
2.0	104.0%	2.0%	57,267	61,990	67,136	72,742	78,852	85,673	93,469	102,583	113,456	127,014	144,541	167,885	199,783	244,435	
3.0	106.0%	2.0%	58,368	63,182	68,427	74,141	80,368	87,321	95,266	104,555	115,637	129,457	147,321	171,114	203,625	249,136	
4.0	108.0%	2.0%	59,469	64,374	69,719	75,539	81,884	88,968	97,064	106,528	117,819	131,899	150,101	174,343	207,467	253,836	
5.0	110.0%	2.0%	60,571	65,566	71,010	76,938	83,401	90,616	98,861	108,501	120,001	134,342	152,880	177,571	211,309	258,537	
6.0	111.5%	1.5%	61,397	66,461	71,978	77,988	84,538	91,851	100,209	109,980	121,638	136,174	154,965	179,993	214,191	262,062	
7.0	113.0%	1.5%	62,222	67,355	72,946	79,037	85,675	93,087	101,557	111,460	123,274	138,006	157,050	182,414	217,072	265,588	
8.0	114.5%	1.5%	63,048	68,249	73,915	80,086	86,813	94,323	102,906	112,940	124,910	139,838	159,135	184,835	219,954	269,113	
9.0	116.0%	1.5%	63,874	69,143	74,883	81,135	87,950	95,558	104,254	114,419	126,547	141,670	161,219	187,257	222,835	272,639	
10.0	117.5%	1.5%	64,700	70,037	75,851	82,184	89,087	96,794	105,602	115,899	128,183	143,502	163,304	189,678	225,717	276,164	
11.0	118.5%	1.0%	65,251	70,633	76,497	82,884	89,845	97,618	106,500	116,885	129,274	144,723	164,694	191,293	227,638	278,515	
12.0	119.5%	1.0%	65,802	71,229	77,142	83,583	90,604	98,442	107,399	117,871	130,365	145,944	166,084	192,907	229,559	280,865	
13.0	120.5%	1.0%	66,352	71,825	77,788	84,282	91,362	99,265	108,298	118,858	131,456	147,165	167,473	194,521	231,480	283,215	
14.0	121.5%	1.0%	66,903	72,421	78,433	84,982	92,120	100,089	109,197	119,844	132,547	148,387	168,863	196,135	233,401	285,566	
15.0	122.5%	1.0%	67,454	73,017	79,079	85,681	92,878	100,913	110,095	120,831	133,638	149,608	170,253	197,750	235,322	287,916	

FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Lowest = performance E with 0 yrs. experience	46,805	50,665	54,871	59,452	64,446	70,021	76,393	83,842	92,728	103,810	118,135	137,214	163,285	199,779	
Highest = performance A with 15 yrs. experience	77,572	83,970	90,941	98,534	106,810	116,050	126,610	138,955	153,683	172,049	195,791	227,412	270,620	331,104	

ETH professors' salaries 2022

Salary scales for ETH professors 2022 (Art. 16 Professorial Ordinance) ²	Minimum salary in CHF	Maximum salary in CHF
Full Professors	217,131.00	285,699.00
Associate Professors	185,715.00	254,283.00
Assistant Professors	154,263.00	222,831.00

¹ Personnel Ordinance for the ETH Domain, ETH PO, SR 172.220.113

² ETH Professorial Ordinance, SR 172.220.113.40

Supplementary benefits in addition to the family allowance

The total amount from the family allowances specified in FamZG³, cantonal family allowances and the supplementary benefit comes to a maximum per year of:

Supplementary benefits and family allowances (Art. 41a ETH PO)⁴	per annum in CHF	monthly 1/12 in CHF
for the first child entitled to the allowance	4,530.00	377.50
for each additional child entitled to the allowance	2,922.00	243.50
for each additional child entitled to the allowance who has reached the age of 15/16 and is still in education	3,300.00	275.00

Employees with an activity rate of more than 50% and those who are paying OASI contributions on a minimum income of CHF 7,170 per year (CHF 597.00 per month) are entitled to claim supplementary benefits (amounts applicable as at 2021).

Employees with an activity rate of less than 50 percent or who receive less than the minimum salary for child allowances only receive the supplementary benefits in cases of hardship.

Employees are obliged to immediately report to their employer any change that affects their entitlement to, or the amount of, the allowances. To this end, they should use the appropriate amendment or application form.

The supplementary benefits paid in addition to the family allowance are adjusted for inflation.

³ Family Allowances Act, FamZG, SR 836.2

⁴ Personnel Ordinance for the ETH Domain, ETH PO, SR 172.220.113

All salary scales for the ETH Domain: A - E (ETH PO system) / A++ - C (ETH system)

Evaluation line A / A++

Years of experience		FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.0	100.0%		63,324	68,547	74,237	80,436	87,192	94,735	103,355	113,433	125,456	140,448	159,829	185,643	220,914	270,289	These salaries are determined by the Federal Council
1.0	102.0%	2.0%	64,590	69,918	75,722	82,044	88,936	96,629	105,422	115,701	127,965	143,257	163,026	189,355	225,333	275,694	
2.0	104.0%	2.0%	65,857	71,289	77,207	83,653	90,679	98,524	107,489	117,970	130,474	146,066	166,223	193,068	229,751	281,100	
3.0	106.0%	2.0%	67,123	72,660	78,692	85,262	92,423	100,419	109,556	120,239	132,983	148,875	169,419	196,781	234,169	286,506	
4.0	108.0%	2.0%	68,390	74,030	80,176	86,870	94,167	102,313	111,623	122,507	135,492	151,684	172,616	200,494	238,588	291,912	
5.0	110.0%	2.0%	69,656	75,401	81,661	88,479	95,911	104,208	113,690	124,776	138,001	154,493	175,812	204,207	243,006	297,317	
6.0	111.5%	1.5%	70,606	76,430	82,775	89,686	97,219	105,629	115,241	126,478	139,883	156,600	178,210	206,991	246,320	301,372	
7.0	113.0%	1.5%	71,556	77,458	83,888	90,892	98,527	107,050	116,791	128,179	141,765	158,707	180,607	209,776	249,633	305,426	
8.0	114.5%	1.5%	72,506	78,486	85,002	92,099	99,835	108,471	118,341	129,880	143,647	160,813	183,005	212,561	252,947	309,480	
9.0	116.0%	1.5%	73,456	79,514	86,115	93,305	101,142	109,892	119,892	131,582	145,529	162,920	185,402	215,345	256,261	313,535	
10.0	117.5%	1.5%	74,405	80,542	87,229	94,512	102,450	111,313	121,442	133,283	147,411	165,027	187,800	218,130	259,574	317,589	
11.0	118.5%	1.0%	75,039	81,228	87,971	95,316	103,322	112,260	122,476	134,418	148,665	166,431	189,398	219,986	261,784	320,292	
12.0	119.5%	1.0%	75,672	81,913	88,714	96,120	104,194	113,208	123,509	135,552	149,920	167,836	190,996	221,843	263,993	322,995	
13.0	120.5%	1.0%	76,305	82,599	89,456	96,925	105,066	114,155	124,543	136,686	151,174	169,240	192,594	223,699	266,202	325,698	
14.0	121.5%	1.0%	76,938	83,284	90,198	97,729	105,938	115,102	125,576	137,821	152,429	170,645	194,193	225,556	268,411	328,401	
15.0	122.5%	1.0%	77,572	83,970	90,941	98,534	106,810	116,050	126,610	138,955	153,683	172,049	195,791	227,412	270,620	331,104	

Evaluation line B / A+

Years of experience		FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.0	100.0%		59,194	64,076	69,396	75,190	81,505	88,556	96,614	106,035	117,274	131,289	149,406	173,535	206,507	252,661	These salaries are determined by the Federal Council
1.0	102.0%	2.0%	60,378	65,358	70,784	76,694	83,135	90,327	98,547	108,156	119,619	133,914	152,394	177,006	210,637	257,714	
2.0	104.0%	2.0%	61,562	66,639	72,172	78,197	84,766	92,098	100,479	110,276	121,965	136,540	155,382	180,477	214,767	262,768	
3.0	106.0%	2.0%	62,746	67,921	73,560	79,701	86,396	93,870	102,411	112,397	124,310	139,166	158,370	183,948	218,897	267,821	
4.0	108.0%	2.0%	63,929	69,202	74,947	81,205	88,026	95,641	104,343	114,518	126,656	141,792	161,358	187,418	223,028	272,874	
5.0	110.0%	2.0%	65,113	70,484	76,335	82,709	89,656	97,412	106,276	116,638	129,001	144,418	164,346	190,889	227,158	277,927	
6.0	111.5%	1.5%	66,001	71,445	77,376	83,837	90,878	98,740	107,725	118,229	130,760	146,387	166,587	193,492	230,255	281,717	
7.0	113.0%	1.5%	66,889	72,406	78,417	84,964	92,101	100,069	109,174	119,819	132,519	148,356	168,829	196,095	233,353	285,507	
8.0	114.5%	1.5%	67,777	73,367	79,458	86,092	93,324	101,397	110,623	121,410	134,279	150,325	171,070	198,698	236,450	289,297	
9.0	116.0%	1.5%	68,665	74,328	80,499	87,220	94,546	102,725	112,073	123,001	136,038	152,295	173,311	201,301	239,548	293,087	
10.0	117.5%	1.5%	69,553	75,290	81,540	88,348	95,769	104,054	113,522	124,591	137,797	154,264	175,552	203,904	242,646	296,877	
11.0	118.5%	1.0%	70,145	75,930	82,234	89,100	96,584	104,939	114,488	125,651	138,970	155,577	177,046	205,640	244,711	299,403	
12.0	119.5%	1.0%	70,737	76,571	82,928	89,852	97,399	105,825	115,454	126,712	140,142	156,890	178,540	207,375	246,776	301,930	
13.0	120.5%	1.0%	71,329	77,212	83,622	90,604	98,214	106,710	116,420	127,772	141,315	158,203	180,034	209,110	248,841	304,457	
14.0	121.5%	1.0%	71,921	77,853	84,316	91,356	99,029	107,596	117,386	128,832	142,488	159,516	181,528	210,846	250,906	306,983	
15.0	122.5%	1.0%	72,513	78,493	85,010	92,107	99,844	108,481	118,353	129,893	143,660	160,829	183,022	212,581	252,971	309,510	

Evaluation line C/ A

Years of experience		FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.0	100.0%		55,064	59,606	64,554	69,944	75,819	82,378	89,874	98,637	109,092	122,129	138,982	161,428	192,099	235,034	These salaries are determined by the Federal Council
1.0	102.0%	2.0%	56,165	60,798	65,845	71,343	77,335	84,025	91,671	100,610	111,274	124,572	141,762	164,657	195,941	239,734	
2.0	104.0%	2.0%	57,267	61,990	67,136	72,742	78,852	85,673	93,469	102,583	113,456	127,014	144,541	167,885	199,783	244,435	
3.0	106.0%	2.0%	58,368	63,182	68,427	74,141	80,368	87,321	95,266	104,555	115,637	129,457	147,321	171,114	203,625	249,136	
4.0	108.0%	2.0%	59,469	64,374	69,719	75,539	81,884	88,968	97,064	106,528	117,819	131,899	150,101	174,343	207,467	253,836	
5.0	110.0%	2.0%	60,571	65,566	71,010	76,938	83,401	90,616	98,861	108,501	120,001	134,342	152,880	177,571	211,309	258,537	
6.0	111.5%	1.5%	61,397	66,461	71,978	77,988	84,538	91,851	100,209	109,980	121,638	136,174	154,965	179,993	214,191	262,062	
7.0	113.0%	1.5%	62,222	67,355	72,946	79,037	85,675	93,087	101,557	111,460	123,274	138,006	157,050	182,414	217,072	265,588	
8.0	114.5%	1.5%	63,048	68,249	73,915	80,086	86,813	94,323	102,906	112,940	124,910	139,838	159,135	184,835	219,954	269,113	
9.0	116.0%	1.5%	63,874	69,143	74,883	81,135	87,950	95,558	104,254	114,419	126,547	141,670	161,219	187,257	222,835	272,639	
10.0	117.5%	1.5%	64,700	70,037	75,851	82,184	89,087	96,794	105,602	115,899	128,183	143,502	163,304	189,678	225,717	276,164	
11.0	118.5%	1.0%	65,251	70,633	76,497	82,884	89,845	97,618	106,500	116,885	129,274	144,723	164,694	191,293	227,638	278,515	
12.0	119.5%	1.0%	65,802	71,229	77,142	83,583	90,604	98,442	107,399	117,871	130,365	145,944	166,084	192,907	229,559	280,865	
13.0	120.5%	1.0%	66,352	71,825	77,788	84,282	91,362	99,265	108,298	118,858	131,456	147,165	167,473	194,521	231,480	283,215	
14.0	121.5%	1.0%	66,903	72,421	78,433	84,982	92,120	100,089	109,197	119,844	132,547	148,387	168,863	196,135	233,401	285,566	
15.0	122.5%	1.0%	67,454	73,017	79,079	85,681	92,878	100,913	110,095	120,831	133,638	149,608	170,253	197,750	235,322	287,916	

Evaluation line D / B

Years of experience		FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.0	100.0%		50,934	55,135	59,713	64,698	70,133	76,200	83,133	91,239	100,910	112,969	128,558	149,321	177,692	217,406	These salaries are determined by the Federal Council
1.0	102.0%	2.0%	51,953	56,238	60,907	65,992	71,535	77,724	84,796	93,064	102,928	115,229	131,130	152,308	181,246	221,754	
2.0	104.0%	2.0%	52,972	57,341	62,101	67,286	72,938	79,248	86,459	94,889	104,946	117,488	133,701	155,294	184,800	226,102	
3.0	106.0%	2.0%	53,990	58,444	63,295	68,580	74,340	80,772	88,121	96,714	106,965	119,747	136,272	158,280	188,354	230,450	
4.0	108.0%	2.0%	55,009	59,546	64,490	69,874	75,743	82,295	89,784	98,539	108,983	122,007	138,843	161,267	191,907	234,799	
5.0	110.0%	2.0%	56,028	60,649	65,684	71,168	77,146	83,819	91,447	100,363	111,001	124,266	141,414	164,253	195,461	239,147	
6.0	111.5%	1.5%	56,792	61,476	66,580	72,138	78,198	84,962	92,694	101,732	112,515	125,961	143,343	166,493	198,127	242,408	
7.0	113.0%	1.5%	57,556	62,303	67,475	73,109	79,250	86,105	93,941	103,100	114,028	127,655	145,271	168,733	200,792	245,669	
8.0	114.5%	1.5%	58,320	63,130	68,371	74,079	80,302	87,248	95,188	104,469	115,542	129,350	147,199	170,973	203,457	248,930	
9.0	116.0%	1.5%	59,084	63,957	69,267	75,050	81,354	88,391	96,435	105,838	117,056	131,044	149,128	173,213	206,123	252,191	
10.0	117.5%	1.5%	59,848	64,784	70,162	76,020	82,406	89,534	97,682	107,206	118,569	132,739	151,056	175,452	208,788	255,452	
11.0	118.5%	1.0%	60,357	65,335	70,760	76,667	83,107	90,296	98,513	108,119	119,578	133,869	152,342	176,946	210,565	257,626	
12.0	119.5%	1.0%	60,867	65,887	71,357	77,314	83,808	91,058	99,344	109,031	120,588	134,998	153,627	178,439	212,342	259,800	
13.0	120.5%	1.0%	61,376	66,438	71,954	77,961	84,510	91,820	100,176	109,943	121,597	136,128	154,913	179,932	214,119	261,974	
14.0	121.5%	1.0%	61,885	66,990	72,551	78,608	85,211	92,582	101,007	110,856	122,606	137,258	156,199	181,425	215,896	264,148	
15.0	122.5%	1.0%	62,395	67,541	73,148	79,255	85,912	93,344	101,838	111,768	123,615	138,387	157,484	182,918	217,673	266,322	

Evaluation line E / C

Years of experience		FG	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.0	100.0%		46,805	50,665	54,871	59,452	64,446	70,021	76,393	83,842	92,728	103,810	118,135	137,214	163,285	199,779	These salaries are determined by the Federal Council
1.0	102.0%	2.0%	47,741	51,678	55,969	60,641	65,735	71,422	77,921	85,518	94,583	105,886	120,497	139,958	166,550	203,774	
2.0	104.0%	2.0%	48,677	52,692	57,066	61,830	67,024	72,822	79,448	87,195	96,437	107,962	122,860	142,703	169,816	207,770	
3.0	106.0%	2.0%	49,613	53,705	58,163	63,020	68,313	74,222	80,976	88,872	98,292	110,038	125,223	145,447	173,082	211,765	
4.0	108.0%	2.0%	50,549	54,718	59,261	64,209	69,602	75,623	82,504	90,549	100,146	112,114	127,586	148,191	176,347	215,761	
5.0	110.0%	2.0%	51,485	55,731	60,358	65,398	70,891	77,023	84,032	92,226	102,001	114,191	129,948	150,935	179,613	219,756	
6.0	111.5%	1.5%	52,187	56,491	61,181	66,289	71,857	78,074	85,178	93,483	103,392	115,748	131,720	152,994	182,062	222,753	
7.0	113.0%	1.5%	52,889	57,251	62,004	67,181	72,824	79,124	86,324	94,741	104,783	117,305	133,492	155,052	184,512	225,750	
8.0	114.5%	1.5%	53,591	58,011	62,827	68,073	73,791	80,174	87,470	95,999	106,174	118,862	135,264	157,110	186,961	228,746	
9.0	116.0%	1.5%	54,293	58,771	63,650	68,965	74,757	81,225	88,616	97,256	107,565	120,419	137,036	159,168	189,410	231,743	
10.0	117.5%	1.5%	54,995	59,531	64,474	69,857	75,724	82,275	89,761	98,514	108,956	121,976	138,808	161,227	191,859	234,740	
11.0	118.5%	1.0%	55,463	60,038	65,022	70,451	76,369	82,975	90,525	99,352	109,883	123,014	139,990	162,599	193,492	236,738	
12.0	119.5%	1.0%	55,931	60,545	65,571	71,046	77,013	83,675	91,289	100,191	110,810	124,053	141,171	163,971	195,125	238,735	
13.0	120.5%	1.0%	56,399	61,051	66,120	71,640	77,658	84,376	92,053	101,029	111,737	125,091	142,352	165,343	196,758	240,733	
14.0	121.5%	1.0%	56,868	61,558	66,668	72,235	78,302	85,076	92,817	101,868	112,665	126,129	143,534	166,715	198,391	242,731	
15.0	122.5%	1.0%	57,336	62,065	67,217	72,829	78,946	85,776	93,581	102,706	113,592	127,167	144,715	168,087	200,024	244,729	